ARTICLE 41
TRANSPORTATION & PARKING

A. GENERAL PROVISIONS

1. ***The University and UC-AFT recognize that reducing greenhouse gas emissions is a mutual goal. And, because transportation is the largest source of emissions in California, this goal must include a decrease in commuter car transportation to and from UC campuses. The University and UC-AFT agree that increased incentivization and improvements in walkability and public transportation to and from UC campuses are necessary to meet these goals.***

2. ***The University commits to ensuring that Unit 18 faculty have safe, equitable, accessible, and low-cost transportation to campus.***

3. ***The University pledges to work with regional agencies and local governments to ensure that Unit 18 faculty have safe, equitable, accessible, efficient, sustainable, and no-cost access to public transit***.

4. ***The University pledges to work with local and regional entities to increase availability of affordable housing for Unit 18 faculty near campuses to decrease commuting time, cost, and greenhouse gas emissions.***

5. ~~1.~~ The University shall provide Unit 18 faculty parking and parking-related services at each campus to the same extent and under the same conditions as normally provided for other University employees at the Unit 18 faculty member's location.

6. ~~2.~~ It is understood and agreed that parking spaces designated for employees may from time to time be eliminated or reassigned due to construction, special events, and/or operational needs of the University.

B. ALTERNATIVE TRANSPORTATION

1. The University shall provide each Unit 18 faculty member, at their request, with no-cost public transportation necessary for commuting and performing assigned workload duties, in the form of transit

passes and/or other commuter benefits or subsidies, for commuting-related transportation within 100 miles of the Unit 18 faculty member's campus. Appropriate transit passes and options for each campus will be determined by the Meet and Confer process as outlined in Section D.

2. ***The University shall provide incentive programs on each campus for Unit 18 faculty who use alternative modes of transportation to reduce the number of car trips to campus. Appropriate programs for each campus may be addressed through the Meet and Confer process as outlined in Section D.***

3. ***The University shall provide Unit 18 faculty access to campus bike share programs at the same rates as other staff and faculty.***

4. ***The University shall provide Unit 18 faculty access to a UC-negotiated e-bike and/or bicycle purchase discount or rebate program at least twenty percent (20%) below the published retail price for the same bike from the same retailer.***

5. ***The University shall provide bike infrastructure necessary for Unit 18 faculty bike commuting, including secure bicycle storage, and maintenance hubs at or near the workplace.***

C. *PARKING* FEE*S* *AND AVAILABILITY* ~~CAP~~

1. The University shall not increase parking rates ***for Unit 18 Faculty on any campus*** ~~more than the amounts listed in Appendix F for each location~~ for each year of the Agreement.

2. ***No Unit 18 faculty member shall pay more than 0.25% of their actual gross annual salary in parking costs.***

3. ***Daily parking rates for Unit 18 faculty at any campus parking lot may not exceed $5 on any campus.***

4. ***All daily, monthly, quarterly/semester, and yearly parking permits shall be made available as pre-tax payroll deductions for Unit 18 faculty.***

5. ***Permits and daily parking costs for disabled permit parking, medical permits, or EV charging parking spots shall not cost more than standard parking permits. The University will ensure that Unit 18 faculty have access to disabled, medical, and EV parking spots.***

6. ***The University will increase the number of electric vehicle charging parking spots on campus to at least 15 % of available parking spots on***

each campus by 2030.

7. ***The provisions in this article shall not be applied in a manner that limits availability of permits and/or any parking options to Unit 18 members.***

D. ~~B.~~ MEET AND *CONFER*~~DISCUSS~~ *ON* PARKING AND TRANSPORTATION ~~RATE CHANGES~~ (moved from B)

1. At least forty-five (45) calendar days prior to a campus' implementation of changes in parking and/or transportation fees affecting employees of this bargaining unit, the University shall provide written notice to the Union of its intent to make such change. The parties shall meet and ~~discuss~~***confer*** upon request of the Union.

2. ***At the request of the UC-AFT, the University and UC-AFT will meet and confer on issues related to transportation and parking. The parties may invite guests, including, but not limited to, subject matter experts. The Unit 18 members involved in bargaining shall be provided release time for time they would have otherwise worked.***

   The issues addressed through the meet and confer process may include but are not limited to:

   a. ***Accessibility and methods of transit to be included in transportation passes and benefits;***

   b. ***Availability and allotment of parking spots near Unit 18 workplaces;***

   c. ***Availability and allotment of disability and medical parking spaces;***

   d. ***Availability and accessibility of EV charging stations near Unit 18 workplaces;***

   e. ***Infrastructure to support enhancement and safety of walkability;***

   f. ***Infrastructure to support safe bicycle commuting and bike share programs;***

   g. ***Costs, regulations, and availability of campus alternative transportation programs (e.g. carpool, vanpool, bike commuting, ebike incentive programs, bike share programs, etc.);***

h. Discussions with public metro and/or transit agencies as to improvements in public transit, including routes, safety, efficiency, and infrastructure improvements;

i. Safety of campus traffic routes, alternative transportation infrastructure, and parking infrastructure;

j. Availability and accessibility to affordable housing in campus communities;

k. Regulations for the safe use of e-scooters, e-bikes, and other electronic personal transportation on campus;

l. Regulations on the use of ride share programs and autonomous transportation on campus;

m. Improvements to alternative transportation options and infrastructure which would limit greenhouse gas emissions;