ARTICLE 1
RECOGNITION

[K-12 title codes will be addressed in local negotiations, currently ongoing.]

A. The University recognizes the University Council - American Federation of Teachers as the exclusive representative for matters within the scope of representation for all employees within the PERB-certified Non-Senate Instructional Unit (SF-HR-18, SF-UM-371-H and SF-UM-786-H), as amended, at the University of California, excluding employees designated as managerial, supervisory, or confidential.

B. The unit includes all titles listed in this Section. The term "Unit 18 faculty" used throughout this contract applies to instructional faculty ~~and non-faculty~~ employees in the bargaining unit in any of the following titles and title codes:

Title Code	Title Name
001550	~~Lecturer~~ ***Instructional Professor*** in Summer Session
001630	~~Lecturer~~ ***Instructional Professor*** - Academic Year
001631	~~Lecturer~~ ***Instructional Professor*** - Academic Year – Continuing Appointment
001632	~~Lecturer~~ ***Instructional Professor*** - Academic Year 1/9 payment
001633	~~Lecturer~~ ***Instructional Professor*** - Academic Year 1/9 – Continuing Appointment
001634	~~Lecturer~~ ***Instructional Professor*** - Fiscal Year
001635	~~Lecturer~~ ***Instructional Professor*** - Fiscal Year – Continuing Appointment
001636	~~Lecturer~~ ***Instructional Professor*** – Academic Year 1/10 payment
001637	~~Lecturer~~ ***Instructional Professor*** – Academic Year 1/10 payment – Continuing Appointment
~~1640~~	~~Senior Lecturer - Academic Year~~
001641	Senior ~~Lecturer~~ ***Instructional Professor*** - Academic Year – Continuing Appointment
~~1642~~	~~Senior Lecturer - Academic Year 1/9 payment~~
001643	Senior ~~Lecturer~~ ***Instructional Professor*** - Academic Year - 1/9~~th~~ Continuing Appointment
~~1644~~	~~Senior Lecturer - Fiscal Year~~
001645	Senior ~~Lecturer~~ ***Instructional Professor*** - Fiscal Year – Continuing Appointment
~~1646~~	~~Senior Lecturer – Academic Year 1/10 payment~~
001647	Senior ~~Lecturer~~ ***Instructional Professor*** – Academic Year 1/10 payment – Continuing Appointment
~~1652~~	~~Lecturer Continuing Appointment – Temporary Augmentation~~
~~1653~~	~~Lecturer Continuing Appointment – Temporary Augmentation – Academic Year 1/9 payment~~
~~1654~~	~~Continuing Appointment – Temporary Augmentation 1/10 payment~~

002210 Demonstration Teacher
002211 Demonstration Teacher – Continuing Appointment
002220 Supervisor of Teacher Education – Academic Year
002221 Supervisor of Teacher Education – Academic Year – Continuing Appointment
002222 Supervisor of Teacher Education – Fiscal Year
002223 Supervisor of Teacher Education – Fiscal Year – Continuing Appointment
002240 Coordinator of Field Work - Academic Year
002241 Coordinator of Field Work - Academic Year – Continuing Appointment
002245 Coordinator of Field Work - Fiscal Year
002246 Coordinator of Field Work - Fiscal Year – Continuing Appointment
002250 Field Work Supervisor - Academic Year
002251 Field Work Supervisor - Academic Year – Continuing Appointment
002255 Field Work Supervisor - Fiscal Year
002256 Field Work Supervisor - Fiscal Year – Continuing Appointment
002260 Field Work Consultant - Academic Year
002261 Field Work Consultant - Academic Year – Continuing Appointment
002265 Field Work Consultant - Fiscal Year
002266 Field Work Consultant - Fiscal Year – Continuing Appointment
002284 Child Development Demonstration Lecturer – Continuing Appointment
002285 Child Development Demonstration Lecturer
002427 Substitute Teacher
002428 Substitute Teacher – Continuing Appointment
002430 Geffen K-12 Instructor – Academic Year
002431 Geffen K-12 Instructor – Academic Year – Continuing Appointment
002432 Geffen K-12 Instructor -1/10 Payment
002433 Geffen K-12 Instructor – 1/10 Payment – Continuing Appointment
002434 Geffen K-12 Instructor Summer Program
002440 **Preuss** K-12 Instructor – Academic Year
002441 **Preuss** K-12 Instructor – 1/10 Payment
002447 Preuss K-12 Counselor – Academic Year
002448 Preuss K-12 Counselor – 1/10 Payment
002460 Teacher - Special Programs
002461 Teacher - Special Programs – Continuing Appointment
~~2650 Teacher - Lawrence Hall of Science~~
~~2651 Teacher - Lawrence Hall of Science – Continuing Appointment~~

C. The recognized unit may be modified by agreement of the parties to this Agreement, pursuant to the rules and regulations of the Public Employment Relations Board. Any approved modification automatically becomes part of this

Agreement.

D. ~~When~~ ***As soon as*** the University ***decides, but before it*** establishes a new non-student, non-Senate instructional title/title code, it shall provide written notice to the UC-AFT of the bargaining unit designation. Within thirty (30) days following the UC-AFT's request, the University and the UC-AFT shall meet to discuss the unit status of the new title/title code. Any disputes regarding the proper bargaining unit status of such titles/title codes may be resolved through the existing PERB procedures.

E. If the University proposes to move a title/title code out of the bargaining unit, it shall give at least ninety (90) calendar days' notice of such action to the University Council - American Federation of Teachers, and upon request, shall meet and discuss concerning the bargaining unit status within thirty (30) calendar days of receiving such a request. If the parties are unable to reach agreement regarding the University's proposal to remove the title/title code, either party may submit the dispute to PERB for resolution.

Until the bargaining unit assignment is either agreed to by the parties or finally resolved through the PERB unit modification procedures, the affected title(s) shall remain covered by all provisions of this Agreement.

F. If the University proposes to move an individual out of the unit during that individual's term of appointment, the University shall provide thirty (30) calendar days' notice to the **UC-**AFT and upon request will meet and discuss regarding the individual's unit status. If the parties cannot agree on the individual's unit status, either party may pursue the designated PERB procedures for determining unit status. Until the dispute is resolved, the individual shall remain within the unit. The provisions of this section shall not apply in cases where the individual elects to accept a position outside the unit.

G. If the Academic Senate approves membership in the Senate to any appointees in the above titles, those appointees shall ~~cease to be~~ ***remain*** members of the Non-Senate Instructional bargaining unit.

H. If an abolished unit title/title code is re-established, the University agrees that the title will be included in the unit.

I. By ~~November 30~~ ***October 30*** of each year the contract is in effect, the University shall provide the following information (by campus) to the Executive Director of the Union. The report will include all employees appointed ***to the Adjunct, Visiting Professor, or Professor of Teaching series,*** as of the date the information is generated, which shall be noted on the report ***and shall be from the month of October***. ***All Health Sciences professional schools or programs are to be included in this report, thereby revoking the 2016 Health Sciences Exclusion side letter***.

The report will include the following information: f~~F~~or employees appointed

to the Adjunct ***series,*** ~~and~~ Visiting Professor series***, and Professor of Teaching series***:

1. Name;
2. Title;
3. Department/Hiring Unit;
4. Original date of hire at the campus;
5. Current appointment term;
6. Appointment percentage;
7. For employees in the Adjunct Professor series only, the number of courses being taught***, a description of all/any assigned non-teaching duties, applicable department/unit workload policy if it differs from the Unit 18 workload policy, and professional distinction*** ~~and~~;
8. For employees in the Visiting Professor series only, the name of the institution/company from which they are visiting, if any, ***terms the employee taught and number of courses taught, description of research, creative activity, or professional achievement; and***

9. For employees in the Professor of Teaching series only, a description of current scholarly/creative activity and assigned University/public service.

The parties acknowledge that ***UC-AFT*** ~~the Union~~ may submit information requests for additional information subject to the limitations set forth in HEERA and the California Public Records Act.

[All CCL wording in Section I is imported from the Article 1 Recognition 8-24-2011 Side Letter.]