

LETTER OF UNDERSTANDING

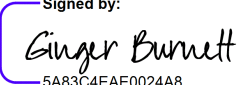
The University of California (“University”) and the University Council - American Federation of Teachers – IX Non-Senate Instructional Unit (collectively the Parties) are parties to a Collective Bargaining Agreement (“CBA” or “Agreement”) with a term that ends on June 30, 2026.

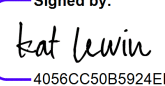
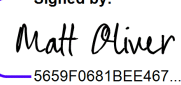
Following good faith discussions, the Parties have agreed to enter into a Letter of Understanding (“LOU”) dated July 15th, 2026 under which the Parties mutually agree to extend the term and conditions of the CBA and the expiration date as articulated in their Agreement. Specifically, the Parties agree to *the following*:

1. All terms and conditions of the current CBA scheduled to expire on *July 16, 2026 shall be extended until June 30, 2027..*
2. *Each party shall endeavor to pass all initial proposals to the other party by no later than December 1, 2026.*
3. *Each party shall endeavor to identify and pass all proposed Current Contract Language (CCL) articles and TA where there is agreement by no later than December 1, 2026.*
4. *The Chief Negotiators of each party shall meet quarterly between July 16, 2026 and June 30, 2027 to evaluate the progress of negotiations and outline a general schedule of negotiations, including milestones the parties which to achieve in order to attempt to successfully reach agreement on the contract during the extension timeframe. Each party may have up to two additional people present at these meetings.*
5. *Effective August 1, 2026, the University shall adjust Unit 18 salary scales by four percent (4.0%). This shall serve as the full general range adjustment for AY 2026-2027.*

By signing below, the Parties acknowledge and agree to the terms in this Letter of Understanding.

Date July 15, 2026

Signed by:

5A83C4FAE0024A8...
Ginger Burnett
Chief Negotiator
University of California

Signed by:

4056CC50B5924EE...
Signed by:

5659F0681BEE467...
Kat Lewin and Matt Oliver
Chief Negotiators
AFT-UC IX